

David J. Sipusic

Partner



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Mr. Sipusic is recognized for his work in the fields of preventive assessment and civil rights law for education, notably in the areas of Title IX, harassment, discrimination and employment. David regularly advises clients on

risk management and liability, campus conduct and employment issues. Throughout his career, he has successfully counseled and trained educational institutions on best practices for state and federal compliance, while also resolving civil rights matters in the state courts of Ohio, the Federal District Courts of Ohio and the United States Sixth Circuit Court of Appeals.

Prior to his arrival at MRR Law, David served as Associate General Counsel for Youngstown State University, as well as the Chief Equity Compliance Officer and Title IX Coordinator for the University of Dayton and John Carroll University. In the area of K-12 education, David has also previously served as legal counsel for the Cleveland Metropolitan School District, the second largest public school district in the State of Ohio.

As part of his Title IX efforts, David has worked successfully with the U.S. Department of Education's Office for Civil Rights in negotiating and resolving various matters through its Early Complaint Resolution program, as well as the OCR's investigation and Section 302 Resolution Agreement process.

He has served as a featured Title IX panelist with the Higher Education Recruitment Consortium (HERC) and as a member of the ModernThink advisory board on campus climate surveys. David's ongoing work with the U.S. Dept. of Education's Office for Civil Rights has enabled him to gain valuable insight and perspective on a number of Title IX related issues.

AREAS OF PRACTICE

Education/School Law
Civil Rights (including Title IX)
Municipal/Public Sector Law
Labor & Employment Law
Insurance Coverage & Bad Faith

BAR ADMISSIONS

- Ohio
- U.S. District Court, Northern District of Ohio
- U.S. District Court, Southern District of Ohio
- U.S. Court of Appeals, Sixth Circuit

EDUCATION

- J.D., 2001, Cleveland Marshall College of Law
 - *cum laude*
 - Student Marshall City Scholarship Recipient (1998, 1999)
 - Cleveland Marshall First Year Moot Court Competition Finalist (1999)
 - Cleveland State Law Review Executive Editor (2000-2001); Associate Member (1999-2000)
- B.A., 1996, Youngstown State University
 - Founces Luley Piano Scholarship (1994-1996)
 - Dean's List

PROFESSIONAL ORGANIZATIONS

- Ohio State Bar Association
- Advanced Title IX Administrator and Investigator Certification from Association of Title IX Administrators (ATIXA) 2014 – 2018
- Defense Research Institute (DRI)
University Risk Management Insurance Association (URMIA)

David J. Sipusic

RECENT PRESENTATIONS

- MRR Law Webinar, *Title IX Update* (September 2022)
- Huron City Schools, *Title IX Foundations* (November 2022)

PUBLICATIONS

- MRR.com (September 9, 2022): *One Voice: Improving Campus Unity Through Policy*