



Mazanec, Raskin & Ryder Co., L.P.A.

Attorneys and Counsellors at Law



John T. McLandrich

PARTNER & CHAIRMAN OF THE BOARD

AREAS OF PRACTICE

Appellate
Business & Commercial Law
Civil Rights & Government Liability
Directors & Officers Liability
Employment & Labor Law
Professional Liability & Licensing
Public Sector Law

Cleveland Office

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EDUCATION

- J. D., 1983, Case Western Reserve University Law School
- B. S., 1979, John Carroll University, Economics

ADMISSIONS

- Ohio
- U.S. District Court, Northern District of Ohio
- U.S. District Court, Southern District of Ohio
- U.S. Court of Appeals, Sixth Circuit
- U.S. Supreme Court

Mr. McLandrich focuses his practice on representing municipalities, including defending cases on behalf of police and public entities alleging violations of civil rights as guaranteed by the First, Fourth, Fifth, Eighth and Fourteenth Amendments to the United States Constitution. For over 30 years he has handled matters including claims of jail suicide, police pursuit, false arrest, excessive force by police officers and failure to properly train police officers. He has represented civil defendants in federal and state courts throughout Ohio in addition to serving as lead trial counsel in both state and federal courts as well. In addition, he has represented clients in class action matters, including municipalities relating to class action sewer cases.

John's appellate experience consists of handling and arguing matters before the First, Second, Third, Fifth, Sixth, Seventh, Eighth, Ninth, Tenth and Eleventh Districts and Ohio Supreme Court, including eight favorable decisions before the Ohio Supreme Court. He also has served as lead counsel on over 100 public entity appeals before the U.S. Court of Appeals for the Sixth Circuit where he secured several successful qualified immunity appeals on behalf of public officials.

REPRESENTATIVE EXPERIENCE

- Defend public entities in land use and zoning related matters, including alleged deprivation of plaintiff's Fifth Amendment rights asserting an unconstitutional taking of property without just compensation by virtue of application of zoning laws and ordinances
- Defense of class actions alleging defective municipal sewers
- Defense of Administrative Appeals to Common Pleas Courts regarding zoning and permit related issues
- Defense of employers – (private and public entities) in claims asserted by former or current employees alleging violations of Title VII of the Civil Rights Act of 1964, Age Discrimination in Employment Act, Americans with Disabilities Act (ADA), Family Medical Leave Act and Ohio Civil Rights Act (FMLA)
- Defense of collective actions under Fair Labor Standards Act (FLSA) and Fair and Accurate Credit Transaction Act (FACTA)





- Represent employers in proceedings with the Equal Employment Opportunity Commission (EEOC), Ohio Civil Rights Commission (OCRC) and Ohio's State Employment Relations Board (SERB)
- Argued appeals in the First, Second, Third, Fifth, Sixth, Seventh, Eighth, Ninth, Tenth and Eleventh Districts and Ohio Supreme Court
- Successfully defended against a number of petitions for writs of certiorari

PROFESSIONAL ORGANIZATIONS

- Ohio State Bar Association
- American Bar Association
- Defense Research Institute (DRI)

ACCOMPLISHMENTS

- AV® Preeminent™ rating from *Martindale-Hubbell Directory*
- Selected *Best Lawyers in America* "Civil Rights Lawyer of the Year" in Cleveland (2014)
- Named *Best Lawyers in America* for Civil Rights (2012-2019)
- Named an "Ohio Super Lawyer" for Municipal Law by *Super Lawyers* magazine (2016-2019)