



# Mazanec, Raskin & Ryder Co., L.P.A.

Attorneys and Counsellors at Law



## David M. Smith

PARTNER

### AREAS OF PRACTICE

Civil Rights & Government Liability    Public Sector Law

Employment & Labor Law

General Liability

### Cleveland Office

100 Franklin's Row  
34305 Solon Road  
Cleveland, OH 44139  
Direct: 440.424.0016  
Fax: 440.248.8861  
dsmith@mrrlaw.com

### EDUCATION

- J. D., 2005, Cleveland State University, Cleveland-Marshall College of Law
- B.S., 2002, Heidelberg College

### BAR ADMISSIONS

- Ohio
- U.S. District Court, Northern District of Ohio
- U.S. District Court, Southern District of Ohio
- U.S. District Court, Eastern District of Michigan

Mr. Smith focuses his practice on civil rights and government liability, and employment and labor law, as well as representing clients in a wide range of general liability matters including business disputes. He also counsels clients in employment matters.

David has considerable experience handling commercial and residential real estate matters, contract disputes, appellate proceedings and administrative appeals. He began his legal career as the City of Cleveland Heights' Assistant Prosecutor/Assistant Law Director.

Mr. Smith regularly represents clients in both state and federal courts throughout Ohio, before the Ohio Civil Rights Commission and the Equal Employment Opportunity Commission, and has successfully represented clients in arbitrations under the American Arbitration Association and the Federal Mediation and Conciliation Services.

### PROFESSIONAL ORGANIZATIONS

- Ohio State Bar Association
- American Bar Association
- Ohio Association of Civil Trial Attorneys
- Ohio Public Transit Association (OPTA)
- Defense Research Institute (DRI)
  - Civil Rights & Governmental Committee
    - Marketing Committee Chair
    - Membership Chair (Current)
- Federation of Defense and Corporate Counsel (FDCC)

### PRESENTATIONS

- "The Changing Role of Gender Discrimination" – MRR Business & Employment Law Roundtable (December 2016)

