



Mazanec, Raskin & Ryder Co., L.P.A.

Attorneys and Counsellors at Law



James A. Climer

PARTNER

AREAS OF PRACTICE

Business & Commercial Law	General Liability
Civil Rights & Government Liability	Public Sector Law
Employment & Labor Law	School Law

Cleveland Office

100 Franklin's Row
34305 Solon Road
Cleveland, OH 44139
Direct: 440.287.8290
Fax: 440.248.8861
jclimer@mrrlaw.com

EDUCATION

- J. D., 1980, University of Toledo College of Law
- B. S., 1977, Miami University

ADMISSIONS

- Ohio
- U.S. District Court, Northern District of Ohio
- U.S. District Court, Southern District of Ohio
- U.S. Court of Appeals, Sixth Circuit



Mr. Climer focuses his practice on public sector law, employment and labor, and school law matters. He has considerable experience advising and defending governmental entities and their employees, including counties, municipalities, townships, school boards, park districts, and social service agencies. He also maintains a significant labor and employment practice serving numerous private and public organizations, in addition to handling civil litigation, appellate and personal injury matters. Jim currently serves as the Law Director of the Village of Oakwood as well.

Prior to joining MRR in 1991, Jim served as Assistant Law Director in the Civil Division for the City of Parma. His duties included advising city officials, acting as principal legal advisor to the City's Safety Director, and drafting formal opinions, legislation, and contracts.

PROFESSIONAL ORGANIZATIONS

- Ohio State Bar Association
- Federal Bar Association
- Claims and Litigation Management Alliance
- Defense Research Institute (DRI)
- Ohio Association of Civil Trial Attorneys (OACTA)
- Ohio Municipal Attorneys Association
- Parma Bar Association

ACCOMPLISHMENTS

- AV® Preeminent™ rating from *Martindale-Hubbell Directory*
- Selected Midwest Claims Service "Attorney of the Year" (2010)
- Assistant Law Director, City of Parma, Civil Division
- Law Director, Village of Oakwood (Present)

COMMUNITY INVOLVEMENT

- Padua Franciscan High School, Chairman of the Board of Trustees



PUBLICATIONS

- “Let’s Do the Time Warp Again! – Can Independent Contractors Doing Government Work get Qualified Immunity?” – MRR’s Blog *Decisive Defense* (2013)
- “Time to Clean Up the Yard – Changes to Exposure for Defects on Municipal Grounds Have No Clear Limits” – MRR’s Blog *Decisive Defense* (2012)
- “City Hall’s Second Chance: Ohio Supreme Court Clarifies Rights of Political Subdivisions to Take Interlocutory Appeals” – MRR’s Blog *Decisive Defense* (2011)
- “Government Liability – Seminar for the Ohio Association of Civil Trial Attorneys” – MRR’s Blog *Decisive Defense* (2011)

PRESENTATIONS

- “Employment Discrimination” – Ohio Turnpike Commission In-House Seminar (February 2018)
- “Police Mutual Aid, Hot Pursuit and Police Pitfalls” – Northeast Ohio Law Directors Association (2013)
- “An Update for Public Entities on Ohio Tort Law” – Ohio Association of Civil Trial Attorneys (2011)