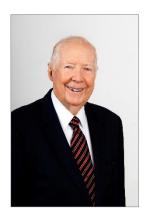


Mazanec, Raskin & Ryder Co., L.P.A.

Attorneys and Counsellors at Law



Columbus Office 175 South Third Street Suite 1000 Columbus, OH 43215 Direct: 614.324.0160 Fax: 614.228.5934 adouglas@mrrlaw.com

EDUCATION

 J. D., 1960, University of Toledo – College of Law

BAR ADMISSIONS

- Ohio
- U.S. Supreme Court
- U.S. District Court,
 Northern District of Ohio
- U.S. District Court,
 Southern District of Ohio

Andy Douglas

OF COUNSEL

AREAS OF PRACTICE

Business & Commercial Law Employment & Labor Law Public Sector Law

Mr. Douglas is a former Ohio Supreme Court Justice, having served three terms on the high court from 1985 to 2002. He is regarded by many of his colleagues in the legal profession as one of the most intelligent and best-prepared members of the Supreme Court of Ohio during his service.

Before being elected to the 6th District Court of Appeals in 1980, Justice Douglas served in the U.S. Army Infantry and Signal Corps, from 1954-1956, and obtained the rank of first lieutenant. He also was a partner with the law firm of Winchester & Douglas in 1960 where he practiced law in Toledo and Lucas County for more than 20 years.

His many accomplishments include serving as special counsel to the Attorney General of Ohio, nine-time elected Toledo City Councilman, as well as serving as an adjunct assistant professor at Ohio Dominican College and the University of Toledo Community and Technical Colleges.

Prior to joining MRR, Justice Douglas focused on Complex Litigation, Business Law, and Public Sector Taxes at a litigation firm in Columbus.

PROFESSIONAL ORGANIZATIONS

- Ohio State Bar Association
- Columbus Bar Association
- Toledo Bar Association
- Lucas County Bar Association
- American Judicature Society
- National Political Science Honor Society
- Delta Theta Phi Legal Fraternity
- Trustee of the North Toledo Oldtimers' Football Association
- Old Newsboys Goodfellow Association



ACCOMPLISHMENTS

- Plan for Settlement of Jurisdictional Disputes in the Construction Industry, National Arbitrator (2003-Present)
- Ohio Civil Service Employees Association, Executive Director (2004-2009)
- Ohio Judicial Conference, Former Lecturer: Capital Offense Cases
- Past Ohio Dominican College Adjunct Assistant Professor, US Constitutional Law; Social Issues and the Law, and Judicial Process
- Past University of Toledo Community & Technical College Adjunct Assistant Professor, Business Organizations and Fundamentals of Consumer Law
- Ohio Attorney General Special Counsel
- Ohio AFL-CIO Appreciation Award (2003)
- Ohio Association of Public School Employees Appreciation Award (2002)
- Ohio Academy of Trial Lawyers Lifetime Achievement Award (2002)
- University of Toledo College of Law Distinguished Alumnus Award
- University of Toledo Gold "T" Award for Outstanding Alumnus Field of Endeavor

PUBLICATIONS

- Over 900 published judicial opinions
- "Collective Bargaining in the Public Sector with Emphasis on Ohio Public Sector Collective Bargaining" 18 University of Toledo Law Review
- "Survey of Ohio Case Law" Ohio Northern Law Review