



# Mazanec, Raskin & Ryder Co., L.P.A.

Attorneys and Counsellors at Law



## Stacy V. Pollock

PARTNER

### AREAS OF PRACTICE

Employment & Labor Law

Public Sector Law

School Law

Workers' Compensation

### Columbus Office

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Columbus, OH 43215  
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### EDUCATION

- J. D., 2005, Chicago-Kent College of Law
- B.A., 2002, Wittenberg University
  - *summa cum laude*

### BAR ADMISSIONS

- Ohio
- U.S. District Court, Northern District of Ohio
- U.S. District Court, Southern District of Ohio
- U.S. Court of Appeals, Sixth Circuit
- U.S. Supreme Court

Super Lawyers

Ms. Pollock is a certified specialist in employment and labor law and a certified Professional in Human Resources. She advises public and private employers in matters involving leave and discipline issues, personnel policy matters and labor negotiations and arbitrations. When necessary, she defends them in state and federal court. She has experience representing clients before various governmental administrative agencies including the Equal Employment Opportunity Commission, the Ohio Civil Rights Commission, the State Personnel Board of Review, the State Employment Relations Board and the Ohio Department of Education. Stacy also advises clients on workers' compensation matters and regularly appears before the Industrial Commission. She also has considerable experience in education law, representing schools and school administrators involving employee and student disciplinary matters.

Prior to working in private practice, she worked as a staff attorney with the Ohio Legislative Service Commission in its state and local government sections.

### PROFESSIONAL ORGANIZATIONS

- Ohio State Bar Association
  - Labor and Employment Section Council, Past Chair
  - Midwest Labor Law Conference Planning Committee
- Columbus Bar Association
- Ohio Council of School Board Attorneys
- National School Board Association's Council of School Attorneys

### ACCOMPLISHMENTS

- Certified Specialist in Labor and Employment Law, Ohio State Bar Association (2017 – present)
- Selected as a *Best Lawyer in America* for Education law (2016-2018)



- Named an Ohio Super Lawyers "Rising Star" in Employment Law by *Ohio Super Lawyers* magazine (2014-2017)
- Certified Professional in Human Resources (2013-Present)

### COMMUNITY INVOLVEMENT

- COSI Community Board Member (2016 - present)
- Big Brothers Big Sisters (2006-2016)
- Ohio Supreme Court Lawyer-to-Lawyer Mentor Program (2012-2016)

### PRESENTATIONS

- "Labor and Employment Update" – MRR Business & Employment Law Roundtable (December 2016)
- "Tales From the HR Crypt – Lessons Learned from HR Professionals" A Case Study on the River Valley Schools – Ohio Public Employer Labor Relations Association Fall Meeting (October 2016)
- "Degrees of Care: How Careful Does a Political Subdivision Need to be to Retain that Immunity?" - Ohio Association of Civil Trial Attorneys - Governmental Liability Seminar (August 2016)
- "Sugarcreek Harassment Investigation" – Ohio Public Employer Labor Relations Association (February 2016)
- "Employment Law Update: Is Your Organization Ready for 2016?" – MRR Employment Law Seminar (October & November 2015)
- "Public Sector Labor Update" - Ohio State Bar Association Midwest Labor and Employment Conference (October 2015)
- "Criminal Background Checks in Employment" - Ohio Public Employer Labor Relations Association (June 2015)
- Tweets, Texts & Tags: A Look at Public Officials' Digital Communications" - Ohio School Boards Association (March 2015)

### PUBLICATIONS

- "Can I Have Just a Few More Days? Navigating 'Indefinite' Leave Under the ADA" – *Cities and Villages* (Nov./Dec. 2016)
- "Fitness-For-Duty: Top Five Do's and Don'ts" – OHPELRA Newsletter (Winter 2015)
- "Is Improved Employee Retention a Goal for 2014?" – OHPELRA Newsletter (Winter 2014)