



Mazanec, Raskin & Ryder Co., L.P.A.

Attorneys and Counsellors at Law



Carl E. Cormany

PARTNER

AREAS OF PRACTICE

Civil Rights & Government Liability

Employment & Labor Law

Municipal Law

Cleveland Office

100 Franklin's Row
34305 Solon Road
Cleveland, OH 44139
Direct: 440.287.8291
Fax: 440.248.8861
ccormany@mrrlaw.com

EDUCATION

- J. D., 1980, The University of Michigan Law School
- B.S., 1977, Miami University

BAR ADMISSIONS

- Ohio
- U.S. District Court, Northern District of Ohio
- U.S. Court of Appeals, Sixth Circuit
- U.S. Court of Appeals, Seventh Circuit
- U.S. Supreme Court

Mr. Cormany focuses his practice on the defense of claims against local governments and their employees, particularly law enforcement officers, and defense of employment claims against governmental and private entities. He has handled numerous cases raising federal claims under 42 U.S.C. §1983 (for alleged violation of federal statutes or constitutional rights, such as due process and the rights to be free from improper arrest, excessive force, and from deliberate indifference to the serious medical needs of prisoners and pretrial detainees). Carl has also defended claims regarding Title VII (employment discrimination), the Americans with Disabilities Act (ADA), the Age Discrimination in Employment Act (ADEA), the Family and Medical Leave Act (FMLA), and state-law claims of wrongful discharge, assault, battery, intentional infliction of emotional distress, false arrest or imprisonment, wrongful death, negligent hiring, training, supervision, and retention, and Ohio-law employment discrimination.

He practices at all levels of the federal and state courts and in federal agencies including the Equal Employment Opportunity Commission and state agencies such as the Ohio Civil Rights Commission. Carl's clients benefit not only from his more than 25 years of practice experience, but also from the perspective he gained from three judicial clerkships: two for federal trial judges and one for an Ohio appellate court.

REPRESENTATIVE EXPERIENCE

- Obtained summary judgment and affirmance on appeal in §1983 excessive-force action involving in-custody, excited delirium death of arrestee on behalf of city and police officers
- Obtained summary judgment (affirmed on appeal) for city employees on Fourth Amendment and trespass claims involving entry of a house that was unoccupied at request of property-preservation company hired by mortgage holder
- Obtained affirmance of denial of use variance on behalf of township in administrative appeal by developer



ACCOMPLISHMENTS

- AV® Preeminent™ rating by *Martindale-Hubbell Directory*
- Served judicial clerkships for two federal trial judges - David D. Dowd, Jr. and Lesley Wells, both of the U.S. District Court, Northern District of Ohio
- Served judicial clerkship in Ohio Fifth District Court of Appeals

COMMUNITY INVOLVEMENT

- Heights Christian Church (Shaker Heights), Trustee, Diaconate, and Long-Range Planning Committee